



# PENNSYLVANIA GAME COMMISSION

## SOUTHEAST REGION

### 2024 Summer Internships

Are you excited to begin a career in conservation but need more field training and experience? Do you want your first steps to contribute to the management and conservation of wildlife and their habitats while promoting hunting and trapping? If so, your goals align with the mission of the Pennsylvania Game Commission and our summer internship program is designed for you! Pennsylvania's wildlife agency seeks hard-working, highly motivated students eager to develop their conservation knowledge and skills while experiencing all the agency has to offer.

#### **Available Opportunities and Learning Objectives:**

Habitat Management, Wildlife Management and Education, as well as Forestry internships are available. Descriptions of each are provided below. We encourage you to apply to one or more opportunities depending on your interests. If awarded an internship, you will focus primarily in one of the three internship types below. However, exposure to and collaboration across various disciplines will occur frequently and is considered an important part of the experience.

#### **Invasive Plant Management Internship (3 positions)**

**Work Location:** PGC Southeast Region – 12 counties in Southeast Pennsylvania  
*253 Snyder Road, Reading PA 19605*

**Description of work:** Providing hunters, trappers, and wildlife enthusiasts access to premier wildlife habitats is key to our mission. Three interns will be assigned to work throughout the entire southeast region with any of the seven habitat management crews responsible for 40 state game lands covering approximately 158,000 acres of habitat. Interns will gain hands-on experience in wildlife habitat management as they work side-by-side with agency professionals. Work will be focused on treating invasive plants, shrubs, and trees using various mechanical and herbicide tactics. Interns will gain experience in learning plant identification skills in shrublands, wetlands, grasslands, and forested habitats. Under supervision, interns can expect to learn about proper herbicide application to treat invasive species, as well as the use of chainsaws, UTV's, backpack sprayers, and injectors.

There will be additional opportunities to assist with wildlife population monitoring projects including but not limited to black bears, American kestrels, mourning doves, waterfowl, and a passerine banding station. Time may also be spent with foresters, land surveyors, and other agency professionals depending on agency needs and intern interests.



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### **Middle Creek Wildlife & Outreach Internship (1 position)**

**Work Location:** Middle Creek Wildlife Management Area Visitors Center  
100 Museum Road, Stevens PA 17578

**Description of work:** Intern will cover a variety of jobs at Middle Creek Wildlife Management Area, a 6,000 acre area home to hundreds of species of wildlife that also hosts over 140,000 visitors a year. Job duties will focus on wildlife management for specialized species like waterfowl, grassland nesting birds, and other wetland dependent communities. Hands on experience and surveys with wildlife including American kestrels, waterfowl, and songbirds will also be part of the opportunity after appropriate training. The intern will also assist with public outreach and speaking opportunities with the public in person or virtually at the Middle Creek Visitors Center or local outreach events.

Training and experience will be provided as necessary for job duties including operation wildlife ID and handling techniques, educational and outreach instruction with an emphasis on content creation through Canva and video editing software. Proper training on UTV use and hand tools will be provided.

### **Forestry Internship (2 positions)**

**Work Location:** PGC Southeast Region – 12 counties in Southeast Pennsylvania  
253 Snyder Road, Reading PA 19605

**Description of work:** Interns will assist the Southeast Region forestry staff with the development, implementation, coordination, and evaluation of activities designed to manage, protect, and enhance forest resources on State Game Lands within the Southeast Region of the Pennsylvania Game Commission.

This work may include the marking and surveying of wildlife habitat improvement project boundaries, marking and estimating timber volumes, marking reserve trees, collecting stand data, assisting with the chemical control of undesirable plants in forest stands, collecting infrastructure and habitat data for input into the GIS database, assisting with prescribed fire activities, and other tasks related to forest wildlife habitat management. All common forestry tools will be utilized in the completion of assigned work. Training will be provided for the data collection procedures, but applicants must be able to identify trees common to Pennsylvania before applying for the internship. Applicants will be asked to identify trees (to the species level) in a forest setting during the interview.



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### Rewards:

Our goal is to mentor and recruit the next generation of conservation professionals. As an intern, you will explore career and agency opportunities, gaining an inside look into your future. You will develop specialized skill sets through hands-on application while being mentored by professionals within your field of study. You will collaborate with other conservationists and participate in agency meetings, forming relationships you can build on in the future.

Compensation: \$16.67/hour for 40 hours/week

Schedule: Monday - Friday, 7:00 a.m. - 3:30 p.m. (habitat/forestry), 8:00 a.m. to 4:00 p.m. with some weekend work needed (Middle Creek) – subject to change depending on project

Anticipated starting date: May 20, 2024

Anticipated ending date: August 16, 2024

Maximum Hours: 749 hours/calendar year

Vehicle provided from work location when needed

### Qualifications:

- Preferred candidates will have college-level coursework or experience in the fields of wildlife, forestry, natural resource management, environmental education, communications, and/or marketing
- Must be returning to a college or university in the fall with a minimum of 12 credits
- Valid driver's license
- Hard working and motivated
- Positive attitude and eager to learn
- Professional communication skills
- Open to collaboration/working with others
- Supportive of PGC's mission to manage and protect wildlife and their habitats while promoting hunting and trapping for current and future generations

### To Apply:

Internship applicants must be current students who will return to college in Fall 2024. Proof of Fall 2024 enrollment may be provided at a later time (but prior to commencement of the internship). **Applicants must provide a resume and proof of current college enrollment** via email to the individuals listed below for the appropriate internship on or before **February 23, 2024**. Interviews will be conducted early-March to select interns.

### Questions?

Invasive Species Management Internships – Contact Steve Ferreri at [aferreri@pa.gov](mailto:aferreri@pa.gov).

Middle Creek Internship – Contact Lauren Ferreri at [lferreri@pa.gov](mailto:lferreri@pa.gov).

Forestry Internships – Contact Andy Weaver at [jonweaver@pa.gov](mailto:jonweaver@pa.gov)