

Hunter Mentor Code of Conduct

Hunter Mentor Training Program



The mission of the IHEA is to continue the heritage of hunting worldwide by developing safe, responsible, knowledgeable and involved hunters.

Pheasants Forever and Quail Forever's Hunting Heritage program strives to recruit, retain & reactivate (R3) hunting conservationists through strategic and outcome-based national R3 initiatives.



Mentors will:

- Conduct themselves in a professional manner and act responsibly at all times
- Display strong emotional intelligence
- Be patient, flexible, relatable, safe, knowledgeable, encouraging, and positive
- Train to the apprentice needs and wants
- Advise to the needs and wants of the apprentice
- Accept constructive input from apprentice
- Provide constructive input to the apprentice
- Follow all program policies, procedures, and guidelines
- Instruct and represent with integrity, passion, and dedication
- Guarantee a safe and comfortable learning environment
- Maintain order and discipline during classroom and field activities
- Lead by example
- Present factual and objective information allowing students to form their own opinions and conclusions
- Maintain a professional and respectful attitude at all times
- Train apprentices to be safe, ethical, and responsible
- Educate - Give them the basic information and explain why it is important. Tell them what they need to know
- Demonstrate - Show them the correct process/activity/task
- Observe - Help the apprentice perform the skills, advise constantly
- Congratulate - Tell them they did a good job at every opportunity
- Attend and/or participate in active instructor requirements such as workshops and academies
- Be aware of personal space and what could be perceived as improper teaching

Mentors will not:

- Allow or take on any apprentices under 18 years of age, unless a parent or guardian is apprenticing with the youth
- Impose personal preferences on apprentice or act in a confrontational manner
- Use alcoholic beverages before or during a training session
- Use offensive language
- Engage in criticism of instructors or staff at any time
- Allow arguments or rude behavior to take place among mentors and apprentices
- Use their mentor position as a means to promote their personal opinion

Printed Name of Mentor

Signed Name of Mentor

Date